

APPENDIX A GENERAL UNIT
EFFECTIVE July 9, 2023

<u>Title</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Maintenance Worker I	E 5	\$24.149	\$25.366	\$26.623	\$27.955	\$29.353
Water Quality Aide	E 8	\$25.816	\$27.109	\$28.460	\$29.884	\$31.381
Fisheries Aid	E 13	\$28.979	\$30.426	\$31.950	\$33.547	\$35.223
Utility Worker I	E 13	\$28.979	\$30.426	\$31.950	\$33.547	\$35.223
Distribution Operator I	E 13	\$28.979	\$30.426	\$31.950	\$33.547	\$35.223
Customer Service/Accounting Technician	E 16	\$31.063	\$32.616	\$34.245	\$35.960	\$37.759
Water Conservation Technician	E 16	\$31.063	\$32.616	\$34.245	\$35.960	\$37.759
Maintenance Worker II	E 17	\$31.788	\$33.378	\$35.048	\$36.800	\$38.639
Water Quality Laboratory Technician	E 18	\$32.534	\$34.159	\$35.868	\$37.662	\$39.544
Fisheries Technician	E 18	\$32.534	\$34.159	\$35.868	\$37.662	\$39.544
Utility Worker II	E 19	\$33.297	\$34.963	\$36.709	\$38.546	\$40.474
Distribution Operator II	E 19	\$33.297	\$34.963	\$36.709	\$38.546	\$40.474
Chief Mechanic	E 22	\$35.712	\$37.499	\$39.374	\$41.343	\$43.411
Water Treatment Operator in Training	E 22	\$35.712	\$37.499	\$39.374	\$41.343	\$43.411
Distribution Operator III	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Utility Worker III	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Maintenance Worker III	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Buyer	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Accountant	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Payroll/Accounting Technician	E 23	\$36.555	\$38.380	\$40.298	\$42.315	\$44.430
Electrical Mechanical Systems Tech I	E 24	\$37.416	\$39.288	\$41.253	\$43.316	\$45.482
Welder / Fabricator	E 24	\$37.416	\$39.288	\$41.253	\$43.316	\$45.482
Administrative Assistant	E 25	\$38.309	\$40.225	\$42.236	\$44.348	\$46.565
Information Technician	E 25	\$38.309	\$40.225	\$42.236	\$44.348	\$46.565
Junior Engineer	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Production Operator	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Maintenance Worker IV	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Damtender / TP OP III	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Water Treatment Operator III	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Water Conservation Specialist	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Water Conservation Analyst	E 27	\$40.149	\$42.156	\$44.263	\$46.479	\$48.801
Engineering Tech	E 28	\$41.108	\$43.162	\$45.321	\$47.586	\$49.965
Electrical Mechanical Systems Tech II	E 28	\$41.108	\$43.162	\$45.321	\$47.586	\$49.965
GIS Tech	E 28	\$41.108	\$43.162	\$45.321	\$47.586	\$49.965
Water Quality Specialist	E 30	\$43.088	\$45.242	\$47.505	\$49.879	\$52.373
Associate Fisheries Biologist	E 31	\$44.126	\$46.330	\$48.650	\$51.080	\$53.636
Distribution Operator IV	E 31	\$44.126	\$46.330	\$48.650	\$51.080	\$53.636
Maintenance V	E 31	\$44.126	\$46.330	\$48.650	\$51.080	\$53.636
Operations Coordinator	E 31	\$44.126	\$46.330	\$48.650	\$51.080	\$53.636
Electrical Mechanical Systems Tech III	E 32	\$45.173	\$47.434	\$49.804	\$52.294	\$54.910
Water Treatment Operator IV	E 34	\$47.382	\$49.749	\$52.239	\$54.851	\$57.591
Electrical Mechanical Systems Tech IV	E 36	\$49.691	\$52.174	\$54.785	\$57.523	\$60.401
Distribution Operator V	E 41	\$55.978	\$58.778	\$61.717	\$64.801	\$68.043
Lead Electrical & Instrumentation Wkr	E 41	\$55.978	\$58.778	\$61.717	\$64.801	\$68.043
Scada & Communications Technician	E 41	\$55.978	\$58.778	\$61.717	\$64.801	\$68.043
Water Treatment Operator V	E 41	\$55.978	\$58.778	\$61.717	\$64.801	\$68.043
Information Systems Tech Administrator	E 47	\$64.605	\$67.834	\$71.225	\$74.786	\$78.527