MANAGEMENT SALARY SCHEDULE EFFECTIVE July 9, 2023

| <u>Title</u> | <u>Grade</u> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------------------------|--------------|-----------|-----------|-----------|-----------|-----------|
| | M05 | \$44.208 | \$46.419 | \$48.740 | \$51.176 | \$53.734 |
| | M06 | \$48.038 | \$50.438 | \$52.960 | \$55.608 | \$58.389 |
| | M07 | \$49.247 | \$51.707 | \$54.294 | \$57.009 | \$59.859 |
| | M08 | \$50.479 | \$53.005 | \$55.654 | \$58.435 | \$61.356 |
| | M09 | \$51.742 | \$54.331 | \$57.046 | \$59.899 | \$62.893 |
| | M10 | \$53.033 | \$55.685 | \$58.468 | \$61.392 | \$64.463 |
| | M11 | \$54.363 | \$57.081 | \$59.937 | \$62.930 | \$66.078 |
| | M12 | \$55.722 | \$58.521 | \$61.435 | \$64.506 | \$67.732 |
| | M13 | \$57.125 | \$59.981 | \$62.982 | \$66.129 | \$69.436 |
| | M14 | \$58.541 | \$61.467 | \$64.541 | \$67.767 | \$71.156 |
| | M15 | \$60.009 | \$63.009 | \$66.160 | \$69.468 | \$72.943 |
| | M16 | \$61.511 | \$64.586 | \$67.817 | \$71.204 | \$74.766 |
| Human Resources Manager | M17 | \$64.545 | \$67.771 | \$71.161 | \$74.719 | \$78.455 |
| | M18 | \$64.616 | \$67.845 | \$71.237 | \$74.799 | \$78.541 |
| Fisheries Biologist | M19 | \$67.809 | \$71.199 | \$74.759 | \$78.498 | \$82.422 |
| | M20 | \$67.891 | \$71.284 | \$74.849 | \$78.592 | \$82.520 |
| | M21 | \$69.583 | \$73.060 | \$76.714 | \$80.548 | \$84.577 |
| | M22 | \$71.330 | \$74.895 | \$78.640 | \$82.575 | \$86.702 |
| Executive Administrator | M23 | \$74.850 | \$78.594 | \$82.522 | \$86.649 | \$90.982 |
| Park Services Manager | M23 | \$74.850 | \$78.594 | \$82.522 | \$86.649 | \$90.982 |
| | M24 | \$74.950 | \$78.697 | \$82.635 | \$86.765 | \$91.103 |
| Public Affairs & Conservation Manager | M25 | \$76.826 | \$80.666 | \$84.699 | \$88.937 | \$93.384 |
| _ | M26 | \$78.739 | \$82.675 | \$86.810 | \$91.150 | \$95.710 |
| | M27 | \$80.709 | \$84.744 | \$88.979 | \$93.430 | \$98.101 |
| | M28 | \$82.717 | \$86.853 | \$91.196 | \$95.758 | \$100.545 |
| | M29 | \$84.788 | \$89.026 | \$93.478 | \$98.150 | \$103.061 |
| | M30 | \$86.907 | \$91.252 | \$95.816 | \$100.607 | \$105.636 |
| Chief Financial Officer | M31 | \$89.086 | \$93.548 | \$98.219 | \$103.132 | \$108.286 |
| Engineering Manager | M32 | \$91.304 | \$95.868 | \$100.661 | \$105.695 | \$110.981 |
| | M33 | \$95.807 | \$100.599 | \$105.630 | \$110.910 | \$116.456 |
| | M34 | \$95.925 | \$100.723 | \$105.760 | \$111.047 | \$116.600 |
| Assistant General Manager | M35 | \$98.325 | \$103.242 | \$108.404 | \$113.825 | \$119.515 |
| | M36 | \$100.785 | \$105.823 | \$111.114 | \$116.670 | \$122.503 |
| | M37 | \$103.305 | \$108.471 | \$113.893 | \$119.590 | \$125.569 |
| | M38 | \$105.888 | \$111.184 | \$116.743 | \$122.580 | \$128.707 |
| | M39 | \$108.532 | \$113.961 | \$119.660 | \$125.641 | \$131.922 |
| | M40 | \$111.249 | \$116.810 | \$122.651 | \$128.784 | \$135.224 |
| | M41 | \$114.026 | \$119.727 | \$125.715 | \$132.001 | \$138.601 |
| | M42 | \$116.877 | \$122.721 | \$128.855 | \$135.298 | \$142.066 |
| | M43 | \$119.800 | \$125.788 | \$132.078 | \$138.684 | \$145.619 |
| | M44 | \$153.475 | \$161.149 | \$169.205 | \$177.666 | \$186.551 |